

Scale of fees for Au Pair, Demi Pair, Au Pair for Seniors, Mother's Help, Housekeeper, Companion and Couples

- Childcare International does NOT charge a pre-registration Fee to families.
- **Payment will become due once a placement is confirmed to a host family**

Fees are based on anticipated length of stay as stated on application form unless a longer stay is confirmed.

If, at the end of the contractual period a longer stay is agreed, then an additional fee will be charged based on the scale below. If the candidate stays beyond 12 months, an additional discounted fee will be applicable.

- **It is the client's obligation to inform the agency of such arrangement.**
- **We accept most debit/credit cards and bank transfer payments.**
- The fees stated below are per candidate and are **EXCLUSIVE** of VAT
- **VAT at 20% is charged on all placements**

Length of stay	Up to 3 months	4-5 months	6-8 months	9-12 months
European Au Pair	£250.00	£400.00	£550.00	£695.00
Scandinavian Au Pair * (Swedish/Danish)	£300.00	£450.00	£650.00	£775.00
Native English Speaking Au Pair	£300.00	£450.00	£650.00	£775.00
Demi Pair	£250.00	£300.00	£400.00	£450.00
Au Pair for Seniors	£195.00	£385.00	£550.00	£655.00
European Mother's Help/Housekeeper Companion /**Couple	£300.00	£500.00	£650.00	£775.00
Australian/Canadian/New Zealand Mother's Help	£300.00	3 x net p/w	4 x net p/w	4.5 x net p/w

* Regretfully our fee for this category is higher as Scandinavian au pairs incur higher commission charges by our partner agency there.

****Couples** - When a couple is accepted an overall 10% discount will apply.

Please note that the agency fee for a native **English speaking Mother's Help** will be based on a minimum recommended net salary of £180 per week despite any lower wage being agreed with the candidate.

Special summer au pair Rate £ 150 (June/July/August: 1 – 3 months)

Refunds: Subject to the conditions below, if an applicant leaves their placement within **six weeks** a suitable replacement will be found (maximum 2 replacements within the six week period). **If no suitable applicant is available** then the following refunds will apply:

0-2 weeks from the agreed commencement date	75% refund
2-4 weeks from the agreed commencement date	50% refund
4-6 weeks from the agreed commencement date	25% refund

After 6 weeks have elapsed no cash refunds are applicable, however a credit may apply towards the subsequent placement which will be held for a year. No refunds are applicable on credits held. For summer placements of under 3 months no refunds/replacements are due, except in exceptional circumstances. For placements of up to 3 months a two week only guarantee period will apply.

Scale of Fees for Nannies

Please note that the agency fee for a Nanny will be based on a minimum recommended net salary of £220 per week despite any lower wage being agreed with the candidate.

Fee: 4.5 x net weekly wage for placements exceeding 6 months
3 x net weekly wage for placements less than 6 months

Refunds for Nanny placements: Subject to the conditions below, if a permanent Employee leaves their employment within **twelve weeks**, the following refunds will be given provided that a suitable replacement cannot be found:

0-2 weeks from the agreed commencement date - Full refund

2-4 weeks - 75% refund

4-8 weeks - 50% refund

8-12 weeks - 25% refund

Refund Policy

A refund will only be made provided:

- a) The agency fee has been paid within ten days of date of invoice.
- b) The Employer gives written notification of termination of employment within seven days.
- c) The Employee has not left due to unreasonable conditions or conditions greatly different from those stated in the job description given to the Agency by the Employee.

Please note that any refund may be subject to a deduction if monies are owing to your employee. In the event of the Employee failing to take up employment, the Agency will endeavour to find a suitable replacement, failing which, the fee will be repaid in full.

